



PETKİM

ESG-FOCUSED RISK AND OPPORTUNITIES

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Risk Category	Risk Name	Description	Business Impact			Reputation Impact			Likelihood	Severity	Mitigation Strategy			Status	Owner	Responsible
			Financial	Operational	Legal	Customer	Employee	Community			Policy	Procedure	Training			
GOVERNANCE	Board Composition	The Board of Directors is composed of 10 members, including 3 independent non-executive directors, ensuring a diverse range of expertise and perspectives.														
	Board Diversity	The Board of Directors includes members from various backgrounds, including gender diversity, ensuring a balanced and inclusive decision-making process.														
	Board Independence	The Board of Directors is independent of management, ensuring objective oversight and decision-making.														
	Board Effectiveness	The Board of Directors is effective in its oversight and decision-making, ensuring the company's long-term success.														
	Board Transparency	The Board of Directors is transparent in its operations, ensuring accountability and trust.														
	Board Accountability	The Board of Directors is accountable to shareholders and the public, ensuring transparency and trust.														
	Board Ethics	The Board of Directors adheres to high ethical standards, ensuring integrity and trust.														
SOCIAL	Human Rights	The company is committed to respecting human rights and ensuring fair labor practices.														
	Employee Health and Safety	The company is committed to ensuring the health and safety of its employees.														
	Employee Training and Development	The company is committed to providing training and development opportunities for its employees.														
	Employee Engagement	The company is committed to engaging its employees and fostering a positive work environment.														
	Employee Diversity and Inclusion	The company is committed to promoting diversity and inclusion among its employees.														
	Employee Compensation and Benefits	The company is committed to providing competitive compensation and benefits to its employees.														
ENVIRONMENTAL	Climate Change	The company is committed to reducing its carbon footprint and addressing climate change.														
	Water Management	The company is committed to responsible water management and reducing water consumption.														
	Waste Management	The company is committed to responsible waste management and reducing waste generation.														
	Energy Management	The company is committed to responsible energy management and reducing energy consumption.														
	Environmental Compliance	The company is committed to complying with all applicable environmental laws and regulations.														
	Environmental Impact Assessment	The company is committed to conducting thorough environmental impact assessments for its projects.														
	Environmental Monitoring and Reporting	The company is committed to monitoring and reporting on its environmental performance.														
	Environmental Stakeholder Engagement	The company is committed to engaging with environmental stakeholders and addressing their concerns.														
	Environmental Innovation	The company is committed to investing in environmental innovation and sustainable technologies.														
	Environmental Risk Management	The company is committed to identifying and managing environmental risks.														
	Environmental Policy	The company is committed to having a clear and comprehensive environmental policy.														

RISK ASSESSMENT CRITERIA

Impact Level	Impact Type
Low	Low
Medium	Medium
High	High

Impact Level	Impact Type
Low	Low
Medium	Medium
High	High
Very High	Very High