

Year: 2024

Scope: Petkim White-Collar and Blue-Collar Employees

Number of Trainings: 29

Total Training Attendances: 13,042*

Total Number of Unique Employees Attending Trainings: 2,448

Year: 2025

Total Training Attendances: 8,339*

Total Number of Employees: 2,363

Total Number of Unique Employees Attending Trainings: 2,416

Occupational Health, Safety and Environment Training:
50,940 person-hours

The average time spent per employee on employee development training to enhance knowledge or individual skills: 4.93 days per employee

Percentage of employees who are temporary staff:
0.2%

Number of recordable incidents involving Petkim employees: 9

Investigation teams were established for these incidents, and the investigations identified **10** root causes. Based on the investigation findings, **21** corrective actions were identified, and **100%** of these actions were closed within 2025.

Training Titles
SAFE USE OF WORK EQUIPMENT – ONLINE 2024
GENERAL OCCUPATIONAL HEALTH AND SAFETY RULES AND SAFETY CULTURE – ONLINE 2024
OPERATIONAL DISCIPLINE – PROCESS SAFETY MANAGEMENT
PROCESS SAFETY – ONLINE 2024
HEALTH AND SAFETY SIGNS – ONLINE 2024
TA OCCUPATIONAL HEALTH AND SAFETY
WORK AUTHORIZATION SYSTEM AND SAFE WORK
DEFENSIVE DRIVING TECHNIQUES
PLANT SECURITY TEAMS BASIC SEARCH AND RESCUE
SAFE PASS INDUCTION MODULE 1
BASIC OCCUPATIONAL HEALTH AND SAFETY
TOOLBOX-DEFENSIVE DRIVING
VISIBLE SAFETY LEADERSHIP WORKSHOP
ROAD SAFETY RECOMMENDATIONS FOR HOLIDAY TRAVEL
DEFENSIVE DRIVING TECHNIQUES
İŞ EKİPMANLARININ GÜVENLİ KULLANIMI-ONLINE 2023
İŞ SAĞLIĞI VE GÜVENLİĞİ GENEL KURALLARI VE GÜVENLİK KÜLTÜRÜ-ONLINE 2023
SAĞLIK VE GÜVENLİK İŞARETLERİ-ONLINE 2023
TEMEL İŞ SAĞLIĞI VE GÜVENLİĞİ
PROSES GÜVENLİĞİ YÖNETİMİ - SAFETY GOVERNANCE
TOOLBOX-EL ALETLERİ GÜVENLİ KULLANIMI
SAFE USE OF WORK EQUIPMENT – ONLINE 2023
BASIC TRAFFIC – SAFE BEHAVIORS IN TRAFFIC
TOOLBOX – ROAD SAFETY IN WINTER MONTHS
REGULATION ON OCCUPATIONAL HEALTH AND SAFETY COMMITTEES
PROCESS SAFETY MANAGEMENT (PSM) AWARENESS
TRAIN THE TRAINER – SAFE WORK
PSYCHOLOGICAL SAFETY
INFORMATION SECURITY – ONLINE 2023
VISIBLE SAFETY LEADERSHIP WORKSHOP FOR HSE TP WORKING GROUP
VISIBLE SAFETY LEADERSHIP-HSE TRANSFORMATION PROGRAM-SENIOR LEADERSHIP WORKSHOP

*The number of unique employees trained represents employees who attended health and safety-related training during the reporting period. This figure may differ from the year-end total number of employees due to employee movements during the reporting period, including new hires and employees who left the Company. The total number of training attendances includes multiple attendances by employees who participated in more than one training programme.